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General Committee of Adjustment GO-001
BNSF Railway Company
Red River Valley & Western Railroad
Cloquet Terminal Railroad
Sand Springs Railway

September 29, 2014

TO: GO-001 Local Chairpersons (and members)

RE: Crew Consist and Wage & Rule Proposal Vote Results

As related in our email broadcast of September 10, 2014, neither of the above proposals received sufficient votes to attain ratification. We have since reviewed and verified the tabulation results. They are as follows:

Crew Consist Proposal

	<u>Against</u>	<u>For</u>	Total Ballots Cast
Conductors	1934 (86%)	314 (14%)	2248
Trainmen	210 (83%)	43 (17%)	253
Yardmen	912 (77.4 %)	266 (22.6)	1178

Wage & Rule Settlement

	Against	<u>For</u>	Total Ballots Cast
Conductors Trainmen	1732 (77%) 196 (76.9%)	516 (23%) 59 (23.1%)	2248 255
Yardmen	841 (71 %)	339 (29%)	1178

It is difficult to definitively provide the overall return rate since a ballot was mailed to all GO-001 members, not all of whom were eligible to vote. Nonetheless, our rough calculations indicate that about 69% of our members that were eligible to vote returned their ballot.

While we are deeply disappointed in the outcome of this ratification effort, the members of this Committee have voiced their opinion and it is final.

Fraternally,

R.S. Knutson

General Chairperson